

# Transportation Accountability Commission

## Report of the Interim Report to the Commonwealth Transportation Board

June 20, 2007

# The Commission

## Created by Executive Order 37 to:

- Review existing methods used to measure transportation system and agency performance and accountability
- Recommend improvements to ensure that the transportation system gives maximum value to taxpayers and transportation agency executives are accountable

# The Commission

- **Membership**

James A. Squires, Chairman  
The Honorable Charles C. Allen  
The Honorable Henry L. Connors Jr.  
Kimberly A. C. Enochs  
Gary W. Fenchuk  
Geraldine Holmes  
John M. Lewis Jr.  
Hugh E. Montgomery Jr.  
Dr. Rosemarie A. Pelletier  
The Honorable Hunter R. Watson  
Blair Williamson

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Mortimer L. Downey III  
Douglas R. Fahl  
Mark B. Goodwin  
Thomas G. Jewell  
Mark R. Merhige  
The Honorable Sally H. Thomas  
M. Siddique Sheikh  
James C. Wheat III

- **Staff**

Ralph M. Davis  
Katherine Graham  
Keith R. Wandtke

Dr. Mary Lynn Tischer  
Michael Garrett

# The Commission

- Interim Report Submitted on May 30, 2007 as required
- A Final Report is Due October 1, 2007
- EO 37 has a sunset provision
  - Governor has option to continue the Commission

## Outcome Measures Subcommittee (OM)

- Focused on the performance of the transportation system
- For the Interim Report, the OM Subcommittee
  - Reviewed and assessed current transportation performance methods
  - Identified and recommended national best practices

## Performance Standards Subcommittee (PM)

- Focused on individual agency outcomes and agency head accountability
- For the Interim Report, the PM Subcommittee
  - Reviewed performance and accountability measures for state transportation agencies and their executives
  - Reviewed and recommended enhancements to the processes used to evaluate the performance of transportation agency executives
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## Interim Report

- 10 Findings
- 5 Recommendations – all deal with agency head performance and accountability
- 6 performance management best practices

## Transportation System Performance

**Finding 1** – Transportation agencies and policy boards should adopt and embrace overarching goals.

**Finding 2** – Overarching goals should be established prior to identifying performance measures.

**Finding 3** – The goals identified in VTrans2025 and the Virginia Transportation Performance Report – 2006 are reasonable and sufficiently broad to be used as a starting point.

## Transportation System Performance

**Finding 4** – Virginia’s transportation agencies have already implemented several performance management initiatives.

**Finding 5** – In addition to presenting information based on existing resources, it is also important to indicate what could be achieved if more resources were made available.

## Agency and Executive Performance

### Recommendations

- Develop shared objectives and performance measures among multiple agency heads when a performance measure is beyond the span of control of an individual agency head
- Develop stretch targets for agency heads and set interim performance targets.
- Develop legislative or administrative plans to foster longevity in performance management processes and lessons learned.

## Agency and Executive Performance

### Recommendations continued

- Include a qualitative leadership component in the agency head review process
- Utilize or amend current compensation provisions to provide an opportunity for additional compensation when performance expectations are exceeded

# Next Steps

Final report, due October 1, 2007, will include recommendations for:

- Overarching transportation system goals and outcome performance measures
- Linking land use and transportation
- Agency outcome measures
- Other Performance Improvement Issues