Transitional Internships For Returning Veterans

Grindly Johnson
Civil Rights Division
October 18, 2007
Purpose

- Establish non-traditional transitional internship program for returning wounded and disabled veterans primarily from Iraq and Afghanistan who are Virginia residents

- Placement close to veteran’s home or rehabilitation facility
Scope

- No restriction on candidate’s academic background

- VDOT provides necessary resources & place intern in an individually-tailored & flexible work environment
  - Mentors
  - Personal Development Plan

- Internship is part-time with no state benefits

- No guarantee of hiring by VDOT
Funding

- FHWA - $358,390 (one-year funding)
- Additional funding received
- In-kind services
  - Workplace accommodations
  - VDOT job specific training
Purpose:
- Identify veterans needing employment services
- Help refine Program Guidelines
- Refer interested wounded veterans

Liaisons include representatives from:
- Veterans Administration
- Virginia National Guard
- Virginia Employment Commission
- Army Career Alumni Program
- Navy Career Center
- Air force Career Center
- Marine Corp Career Center
- Coast Guard Career Center
- The Virginia Transportation Contractors Assn.
- Virginia Social Services
- American Legion
<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
<th>Job Title</th>
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<tbody>
<tr>
<td>Chad Ellinger</td>
<td>Staunton</td>
<td>Security &amp; Technology Specialist</td>
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<tr>
<td>Jason Weaver</td>
<td>Fredericksburg</td>
<td>Materials Technician</td>
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<tr>
<td>Joseph Shaw</td>
<td>Central Office</td>
<td>Wounded Veteran Recruiter</td>
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<tr>
<td>James Kinser</td>
<td>Bristol</td>
<td>Residency Permit Specialist</td>
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<td>Martin Hare</td>
<td>Fredericksburg</td>
<td>Engineering Tech III</td>
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<td>Richard Hairston</td>
<td>Central Office</td>
<td>Administrative Office Specialist</td>
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<tr>
<td>Nelson Yepes</td>
<td>Central Office</td>
<td>Program Support Technician</td>
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<tr>
<td>Glenn Taylor</td>
<td>Central Office</td>
<td>Engineering Tech III</td>
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<tr>
<td>William Bruce</td>
<td>Lynchburg</td>
<td>Administrative Services Project Asst.</td>
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<tr>
<td>John Robinson</td>
<td>Hampton Roads</td>
<td>Data Analyst</td>
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<tr>
<td>Scott Gurley</td>
<td>Richmond</td>
<td>Store &amp; Warehouse Specialist II</td>
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<tr>
<td>Lorenzo Wine</td>
<td>Hampton Roads</td>
<td>Engineering Tech II</td>
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<td>Jeremiah Hockman</td>
<td>Central Office</td>
<td>Security Program Technician</td>
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WOUNDED VETERANS

Community and State support

Levi Cary & GOV Kaine

Chad C. Ellinger

Joe Shaw

Jason L. Weaver

Martin Hare

Joe Shaw & GOV Kaine
To be a National Model for State DOT’s