

#### Virginia Department of Transportation

# Transitional Internships For Returning Veterans

Grindly Johnson Civil Rights Division October 18, 2007





#### **Purpose**

- □ Establish non-traditional transitional internship program for returning wounded and disabled veterans primarily from Iraq and Afghanistan who are Virginia residents
- □ Placement close to veteran's home or rehabilitation facility





#### Scope

- □ No restriction on candidate's academic background
- □ VDOT provides necessary resources & place intern in an individually-tailored & flexible work environment
  - Mentors
  - ☐ Personal Development Plan
- ☐ Internship is part-time with no state benefits
- □ No guarantee of hiring by VDOT



#### **Funding**

- □ FHWA \$358,390 (one-year funding)
- □ Additional funding received
- □ In-kind services
  - Workplace accommodations
  - □ VDOT job specific training





# **Resource Partners**

☐ Purpose:	
Identify veterans n	eeding employment service
☐ Help refine Program	n Guidelines
☐ Refer interested wo	ounded veterans
☐ Liaisons include	representatives from
Veterans Administr	ation
☐ Virginia National G	uard
☐ Virginia Employme	nt Commission
□ Army Career Alumr	i Program
□ Navy Career Center	
□ Air force Career Ce	nter
☐ Marine Corp Career	Center
□ Coast Guard Caree	r Center
☐ The Virginia Transp	ortation Contractors Assn.
☐ Virginia Social Serv	rices
☐ American Legion	



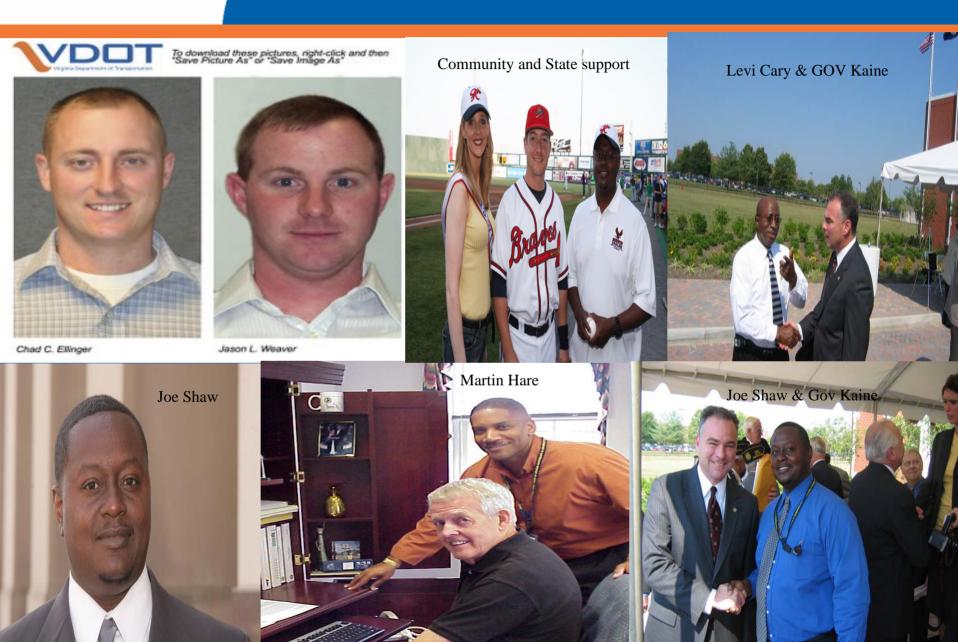


### **WOUNDED VETERANS**

Name	Location	Job Title
Chad Ellinger	Staunton	Security & Technology Specialist
Jason Weaver	Fredericksburg	Materials Technician
Joseph Shaw	Central Office	Wounded Veteran Recruiter
James Kinser	Bristol	Residency Permit Specialist
Martin Hare	Fredericksburg	Engineering Tech III
Richard Hairston	Central Office	Administrative Office Specialist
Nelson Yepes	Central Office	Program Support Technician
Glenn Taylor	Central Office	Engineering Tech III
William Bruce	Lynchburg	Administrative Services Project Asst.
John Robinson	Hampton Roads	Data Analyst
Scott Gurley	Richmond	Store & Warehouse Specialist II
Lorenzo Wine	Hampton Roads	Engineering Tech II
Jeremiah Hockman	Central Office	Security Program Technician



# **WOUNDED VETERANS**







# To be a National Model for State DOT's

